

# Residency Program

## OVERVIEW

Hope Fellowship's 12-month Residency is one way of accomplishing the vision of Hope Fellowship, which is to help others become and belong through loving God, loving others, and making disciples. It is an opportunity for recent college graduates to pursue their interest/calling in ministry by working within the local church. Residents are given various opportunities to serve the church within each ministry. It is an all-encompassing, intensive program designed to help each resident grow in their ability to make disciples, study and deliver the Word of God, and to continue to grow into who God has called them.

## WHY

Most students out of college have a solid foundation for understanding theological themes and motifs in the Bible but when it comes down to running a ministry, they are less prepared. Our goal is to equip you with practical knowledge, understanding, and the ability to execute a ministry. We want to provide you an opportunity to further develop your understanding of God's call on your life.

## GOALS

1. The Residency Program will be "successful" if you can walk away with a deeper understanding of your call to ministry, can articulate areas of growth both personally and spiritually, and gain an extensive amount of experience concerning ministry in the local church.
2. We want to train and equip you for a life in ministry. We want to see you prepared and sent out into the world, in whatever context God is calling you.
3. You will learn what it means to become and belong, and to bring others along with you in the journey.

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## SPECIFICATIONS

**Who is eligible?** We are looking for recent college graduates who are called by God to serve in ministry.

**Will I be paid?** Yes! You are responsible to support-raise your salary during the length of your residency. We will provide you with all the necessary training and tools for this process.

**Expectations for a resident:** All residents are expected to work full-time hours. You are expected to be present for all staff meetings, church-wide events, at both services on Sundays, to represent Hope Fellowship in a worthy manner, and to adhere to the doctrinal statements of Hope.

**When do I start?** Upon review of your completed residency application, you will interview with a staff member to determine the best time to start.

**What's next?** The Residency Program does not guarantee a job at Hope Fellowship. Rather, our goal is to train and equip you, and to send you out to where God is calling you to serve.

### Structure

You will work from 9am-4pm on Tuesday - Friday. The church offices are closed on Monday. In addition, you are expected to be present at staff meetings, events, and all services.

### Mentorship

You will have one pastor assigned to you to be a “mentor” for their residency term. This pastor will meet with you bi-weekly to be a coach, reference point, and a friend. They will be there to answer any questions, help you process through your calling, and walk through life together.

## EQUIPPING FOR LAUNCHING

The residency program does not guarantee a full time job after completion. Rather, the goal is to equip you to be sent out to other churches, mission groups, or into the workplace, depending on your calling. You should anticipate being sent out from Hope, equipped with the knowledge and skills to be a servant of the Lord in a different ministry context.